

# Tornado '85

## Tornado victims extend gratitude for employe help

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They reported that in addition to getting the contributions to those in need, work continues to focus on hauling, storage, debris removal and counseling for those Packard people affected by the storms.

### Hubbard employe rebuilds

Jim Phillips, Dept. 4214, is one very grateful tornado victim. Less than two days after the storm wrecked his White Oak Lane home, his wife Sue gave birth to an eight-pound, 13 ounce girl, their fourth child.

His rebuilt home will feature a nursery.

They had been visiting relatives less than two miles away when it hit. "I drove toward my home. People stopped me to tell me there was no home left to go to. I saw a man crawl from his basement across the street; he was bleeding. I honestly thought 25 or more people were dead there. It's a miracle no one died."

Contributions from co-workers enabled the Phillips family to begin the process of putting their lives back together. "Kathy Nichols and Pauline Davenport from Packard kept calling us to ask us what we needed. They helped us get food. They found out the baby didn't have a crib. They promptly used the contributions to get us one. They also helped us with clothing. It was all lined up within a couple days, including getting us lined up with a car.

"They never took 'No!' for an answer. They told us they'd take care of it. They knew help was needed. It's always a friendly voice on the phone. All their help and all the help that Packard people have done for us gave us peace of mind, especially when there's a new baby here. I just want to say thank you to all the Packard people. I don't know how to say thanks other than 'Thank you,'" Phillips, a 14-year employe, said.

Nancy Dabney, Traffic Department, went back to work this past Monday following recuperation from back injuries suffered when a portion of the foundation of her family's Newton Township home landed on her. She spent two days in the hospital.

She remembered that Al Jordan, Hourly Benefits, and a contact person for tornado victims, reached her shortly after her release from the hospital. "One of the first things he did was to help us get a car. He put us in touch with Mark Rollinson of Public Relations, who arranged to get us one of the donated vehicles. We had no transportation; our cars had been damaged. The Packard contributions brought into play that they really care. When it comes down to a crisis, they're there. I just want people to know that we're thankful for everything they've done."

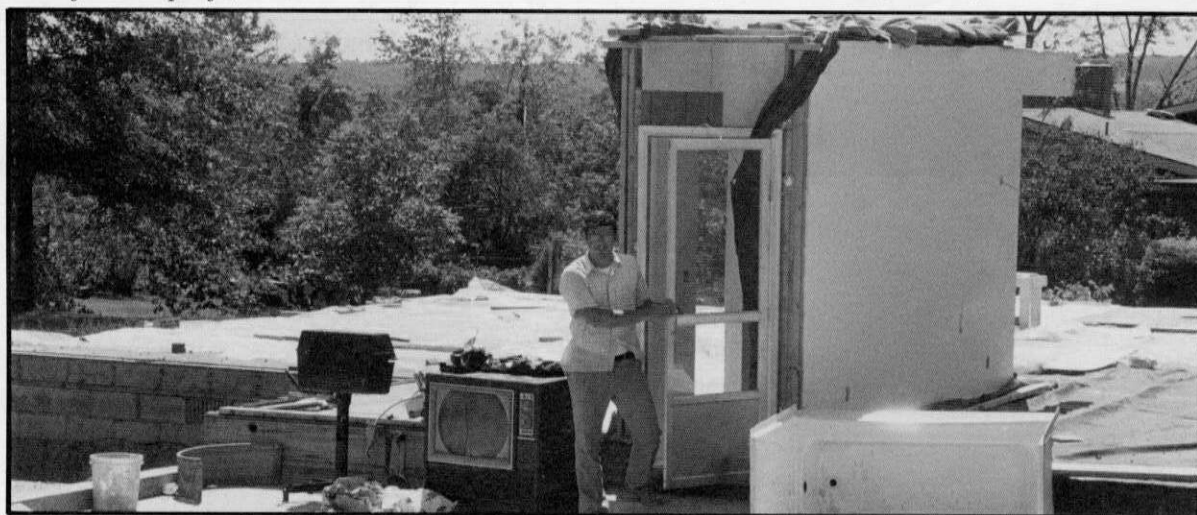
Jordan has worked with several other families in addition to the Dabneys. "It has been quite a traumatic experience. It's an emotional thing. You hate to see people lose anything, especially their homes, the greatest purchase they make during their lives. The biggest thing I've learned in all this is that when you stick together — as Packard people are doing — you'll get through this. It's really hard to put into words," he said.

### Packard as an example

Bob Sankey, superintendent, Manufacturing Engineering, returned to work recently wearing a cast over an injured forearm. He and his father were injured at their Stillwagon Road, Weathersfield home. "The house just exploded, I was tossed into the basement that we were trying to enter. My dad was thrown out of the house into the front. It happened so quickly."

Sankey credited Ron Noble, Employee Development and a contact from Packard with helping his recovery effort. "When he didn't have an answer to any question we had, he went out and got it! I thank him and the Packard disaster group. The vehicle that Packard provided for us is really a godsend!"

Sankey also pointed out that the Packard and Local 717 joint effort to aid tornado victims has left an impression that goes beyond the immediate



Jim Phillips, Dept. 4214, stands by the doorway of what use to be his home—he's rebuilding.



Photo: Hissam

Members of the Jim Phillips family at their temporary home in Hubbard. From left, Jimmy, Julie, Sue, Jim and Jennifer. In front is Jill, who was born two days after the tornado destroyed their home.

area. "I have a first cousin who is a state senator in Pennsylvania. His area has five of the hardest hit counties in that state affected by the May 31 tornadoes. He was really surprised that a company and its unions would step in and take this kind of positive action to help employees. To me, it's been reassuring and comforting that fellow employees reach out to help. I also have to say that the United Way and the Red Cross have been superior in the way they have handled this."

Five joint Packard/Local 717 tornado relief committees have been working to aid Packard tornado victims. These include: Employee Contributions Administrative Committee, Employee Needs Committee, Employee Assistance Committee, Personal Car Committee and Communications Committee.

Representatives from General Motors Insurance

Corporation (MIC) and Argonaut Realty have also contributed to the recovery effort.

Other GM locations in Ohio have offered to help Packard and Lordstown recovery efforts.

Packard also received a commendation from William P. MacKinnon, GM vice president, Personnel Administration and Development staff, who observed, "It was heartening to see what the division, its employees and IUE Local 717 were doing to meet their common adversity."

MacKinnon met with Packard, Lordstown and union officials from both locations shortly after the disaster occurred. He also viewed several of the devastated areas. He returned early this month on behalf of GM Chairman Roger B. Smith to announce the corporation's GM Mahoning Valley Employee Care and Share matching fund program.

## *Employee contributions tax deductible*

Due to tax considerations for Packard employees who donated to the Packard/Local 717 Tornado Relief Fund, and also for those Packard employee tornado victims who receive contributions, Packard and IUE Local 717 will join forces with the Trumbull County United Way.

Larry L. Haid, assistant personnel director, and Harold E. Nichols, Local 717 shop chairman, pointed out, "One-hundred percent of both the employee contributions and the General Motors matching funds will be made available only to

Packard employees who were tornado victims. The United Way is donating its administrative services without any charge."

They continued, "This arrangement permits that employee contributions may be tax deductible. In addition, donations received by affected employees will not be considered taxable income. This arrangement to enlist the support of a recognized charitable organization is considered to be the most effective and beneficial method to disburse the employee contributions."



Photo: Reilly

**John O'Donnell**, Rochester Products Division, examines metal parts produced from a multislide operation in Dept. 1144.

***For Mississippi, other divisions***

## *Plant 11 hosts metal seminar*

Packard Electric and six General Motors component divisions recently shared ideas on metal stamping technology at a metal parts seminar hosted by Packard's Plant 11.

Packard Electric, Rochester Products, Delco Remy, Delco Products, AC Spark Plug, Delco Electronics and Delco Moraine participated in the seminar. Packard participants also included representatives from the division's Clinton, Miss., plants.

"This is a semi-annual seminar put on by various divisions, and it was our turn to host it," said Mike Connolly, general foreman, Metal Parts. "It gives the divisions a chance to take advantage of the knowledge and expertise floating throughout the corporation."

A facilities review included a tour of Plant 11 and the Product Display Room. Participants examined Packard's press room equipment and method of building dies for metal parts.

"They were extremely impressed with our house-keeping," Connolly added. "They were also impressed with the intelligence of our toolmakers. They couldn't believe that the dimensions we work with are so tight."

A discussion of quality and Statistical Process Control followed the plant tour. "We know that SPC is going to be an integral part of our business going forward," said Bob Holinbaugh, supervisor, Metal Parts area in Tool Engineering. "We wanted to talk about it in the metal parts seminar in order to find out about progress some of GM's other component divisions are making in this area. We wanted to compare notes." Holinbaugh and Wires directed creation of a videotape depicting how Packard Electric designs dies for rapid changing. Shown at the seminar, the tape illustrated standardization of metal stamping tools and processes.

"Although they manufacture different parts, they can use in their dies many of the design concepts for the standards we build into our dies," explained Rick Wires, supervisor, Process Engineering. "They have the same struggles we do."

Wires said some of the benefits from the seminar gained by the component divisions include:

- observing how Packard operates its pressrooms
- discussing divisions' progress on process certification
- observing Packard's use of certain equipment that is also used at their plants.

"Soliciting information about technologies used at other divisions will allow us to make improvements," Wires said. "It will lead us to do things better and smarter, and ultimately it will lead to higher quality parts."

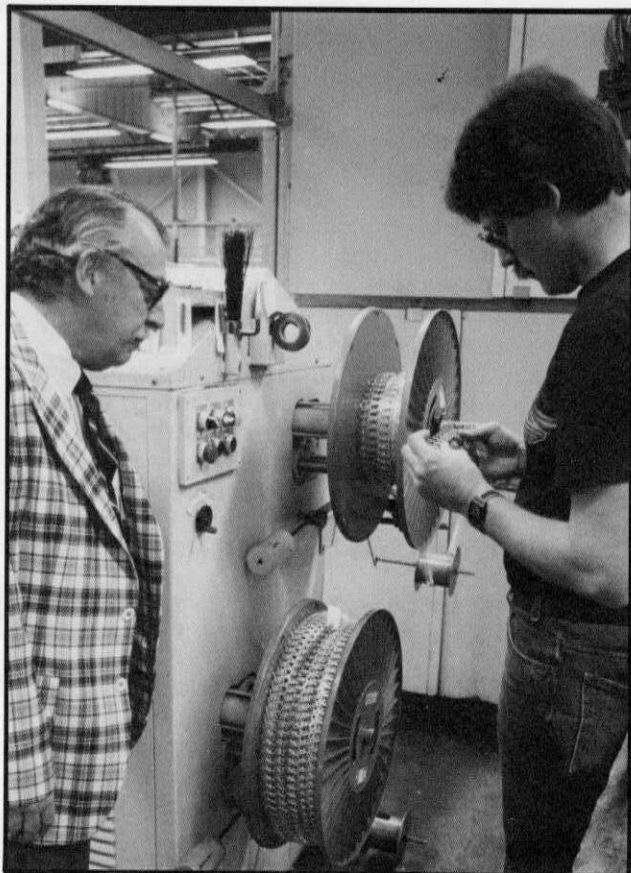


Photo: Reilly

**Robert Dibble**, (left) Rochester Products Division, watches Richard Phillips, high speed punch press operator, Dept. 1103, change terminal reels operating at 1350 strokes per minute.

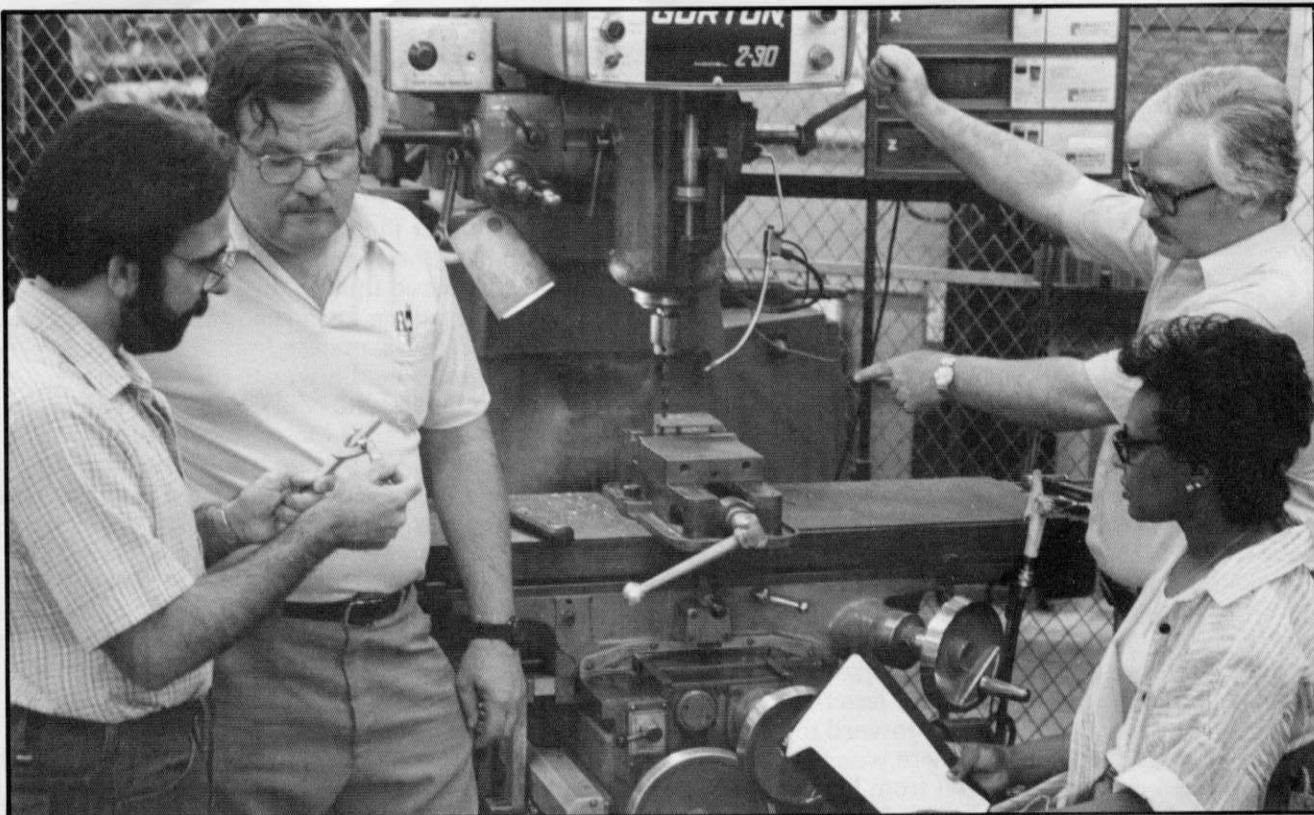


Photo: Hissam

**TOOL AND DIE TRAINING** — John Wargo (left), tool and die apprentice, shows Tom Lally, foreman, measurements of a tool for a mold. Icie K. Baugh, apprentice, observes as Don Gordon, journeyman/instructor, drills a fixture.

## Tool and die group to go high tech

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college-level math courses including algebra, geometry, trigonometry and also engineering drawing. We realize that there may be a need to modify the coursework in the future in order to assure that these apprentices will stay in front in terms of knowledge for the rapidly-changing technology associated with the tools and die trade."

Copenhaver pointed out, "Credit by examination will be offered for such areas as tool design, manufacturing materials and processes, and advanced mechanical processes. Upon satisfactory completion of the related training program, the apprentices will earn 23 university credits which may be applied toward an associate degree in mechanical engineering technology."

Harold E. Nichols, Local 717 shop chairman, con-

gratulated Packard's first tool and diemaker apprentices since 1979. "Our membership has this opportunity to upgrade their livelihoods, and they will become even more of an asset to Packard Electric," he said.

"We can show we're second to none in the labor movement and the world marketplace," he continued. "You shall become the pillars that ensure jobs will be here when you retire."

Scott Copeland, superintendent, Plant 10 and former superintendent of the tool rooms, added, "This is a dramatic lesson on what we can accomplish together. You probably all remember your first day at work. Today is another highlight — your first day as an apprentice tool and diemaker."

"Let today be the beginning of a long and fruitful career as a tool and diemaker at Packard Electric."

## INVESTMENT UPDATE

### SALARIED SAVINGS — STOCK PURCHASE PROGRAM (S-SPP)

#### Option 2

Diversified  
U.S. Gov't.  
Securities  
(value/unit)

5/15/85  
5/31/85

\$331.809  
\$334.973

#### Option 3

GM Common Stock  
Mean of High &  
Low Sales Prices

\$67.125  
\$71.937

#### Option 4

Fixed Income  
Fund

\$204.005  
\$204.993

#### Option 5

Equity  
Index  
Fund

(value quoted per unit)

\$302.862  
\$311.909